## **PERSON SPECIFICATION**

Office and Team:	National Fast Track Centre (CMT)	
Job Title and Grade:	Supervisor – Grade 5	
Date:	Date: February 2018	

Specification	Essential	Desirable
Relevant skills and/or aptitudes	Strong supervisory skills.  Ability to analyse and disseminate information in a clear and direct way.  Understanding of relevant statutory and common law legal practice and procedure, including on fixed fee costs and funding.  Proven tactical litigation skills.  Excellent communication skills, both written and verbal.  Ability to deliver fully against deadlines and self-monitor delivery. This requires strong organisational, administrative and time management skills.  Ability to prioritise, with a strong emphasis on attention to detail.  Excellent client care skills.	

Specification	Essential	Desirable
Experience	Significant post qualification or equivalent experience in contentious fast track PI case handling including significant advocacy and litigation experience.  Experience of successfully mentoring, developing and supervising individuals within PI litigation.  Experience of delivering training to staff.  Established track record of excellent client care and the development of client	Dealing with claims on behalf of trade union members.
Relevant education/ training	relationships.  Admitted solicitor, FILEX or equivalent practical experience.	
Other requirements	Willingness to accept accountability for success or failure of the Team.  Understanding of supplier agreements to allow for instructions to experts/suppliers on best terms possible.	Empathy with the trades union and Labour movement.  Marketing experience.