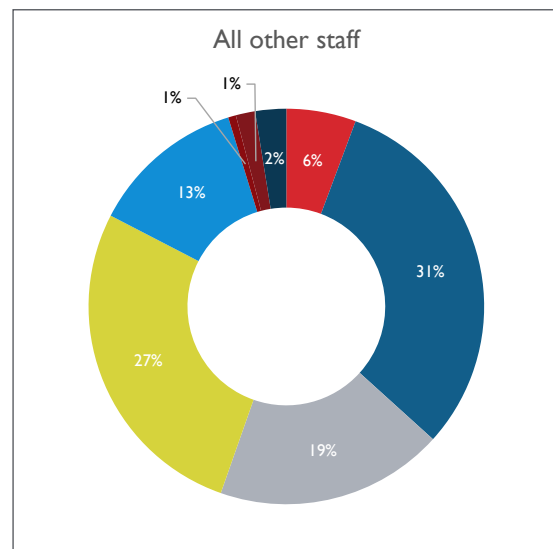
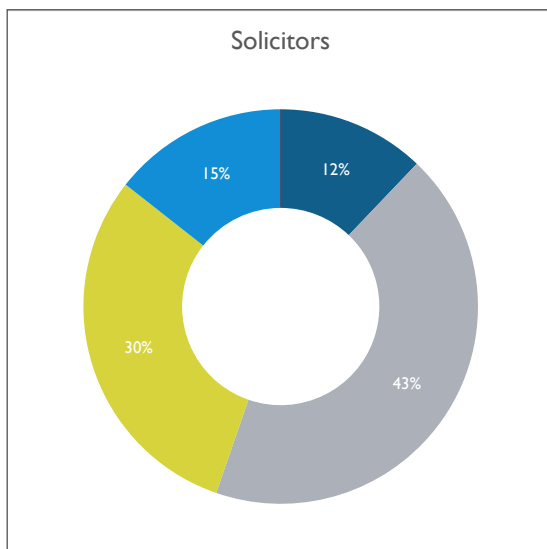
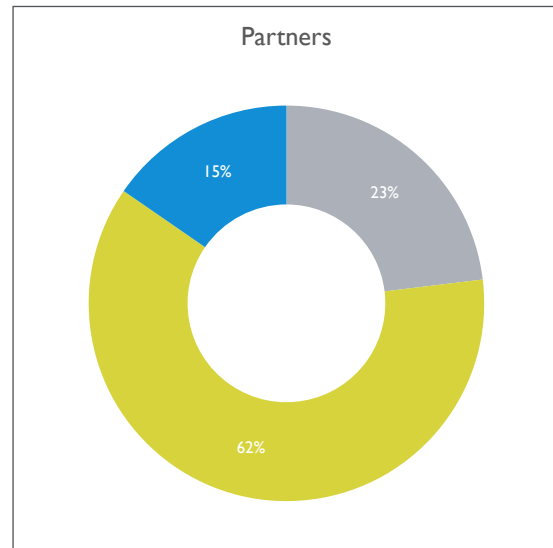
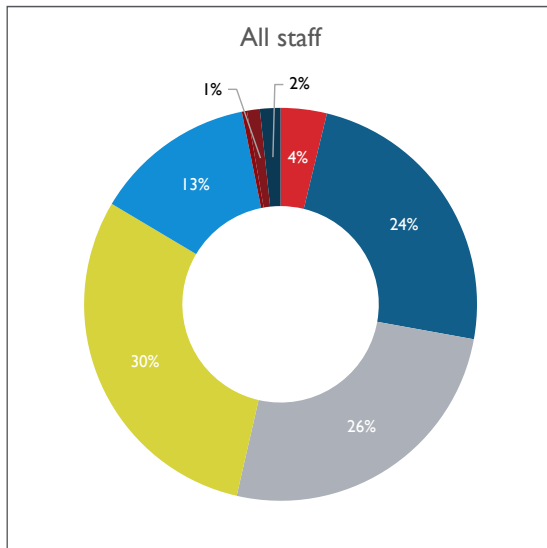


Thompsons Solicitors: Staff Diversity

September 2021

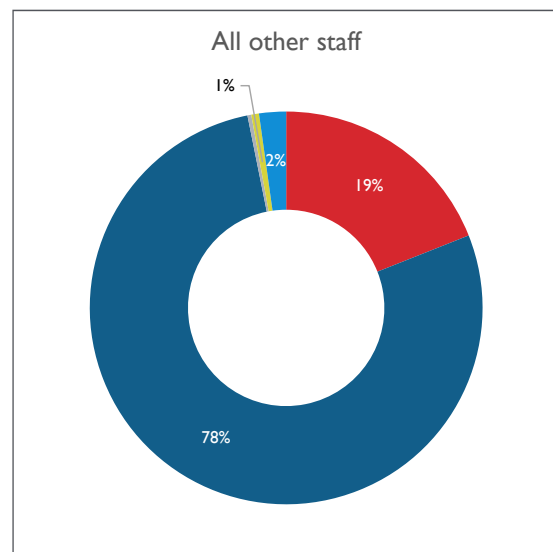
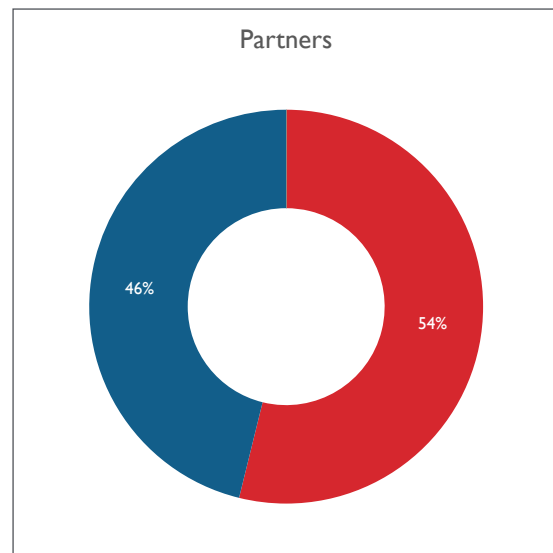
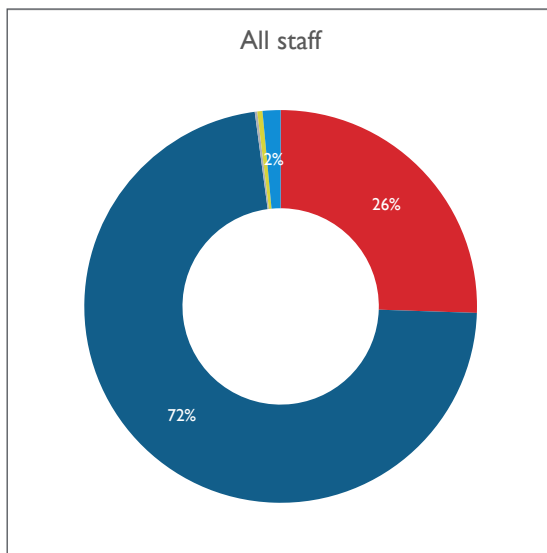


Age



- 16 - 24
- 25 - 34
- 35 - 44
- 45 - 54
- 55 - 64
- 65+
- Prefer not to say
- Invalid / no response to this question

What is your sex?



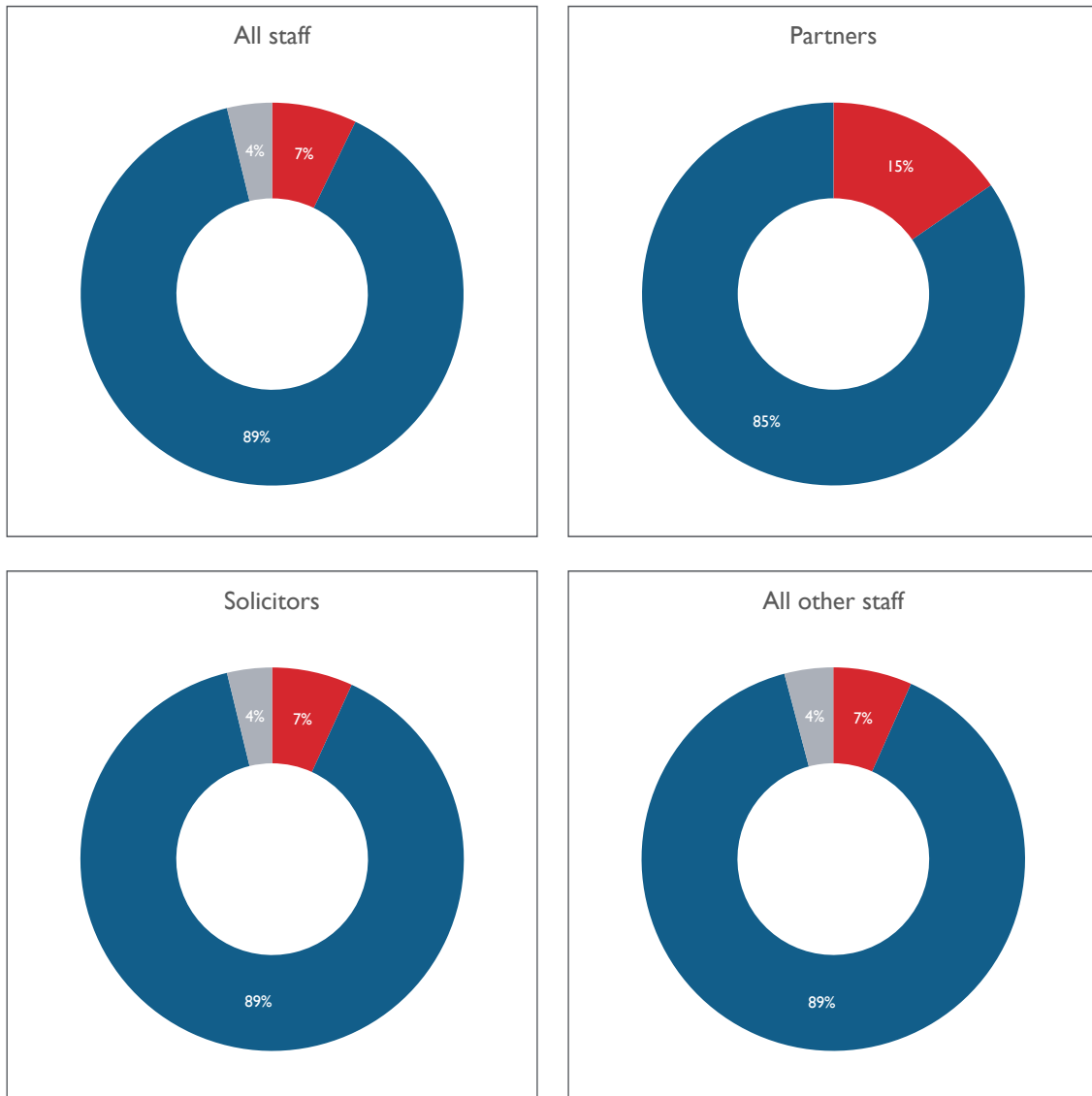
- Male
- Female
- Other preferred description
- Prefer not to say
- Invalid / no response to this question

Is the gender you identify with the same as your sex registered at birth?



- Yes, gender identity the SAME as sex at birth
- No, gender identity NOT THE SAME as sex at birth
- Prefer not to say

Disability (according to Equality Act)



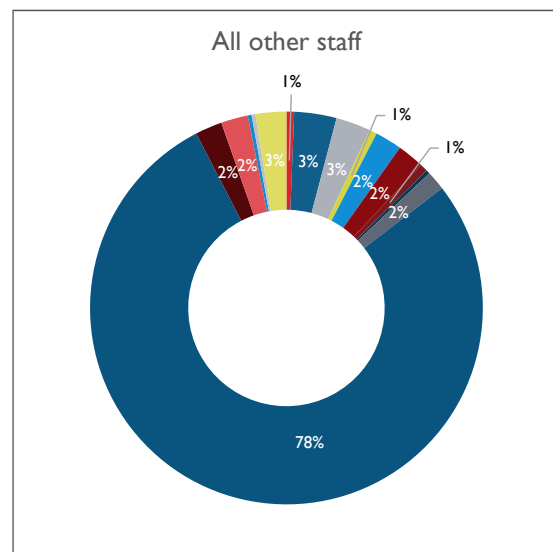
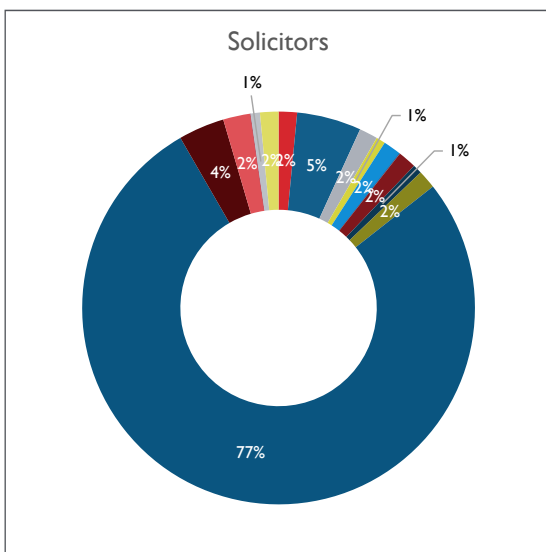
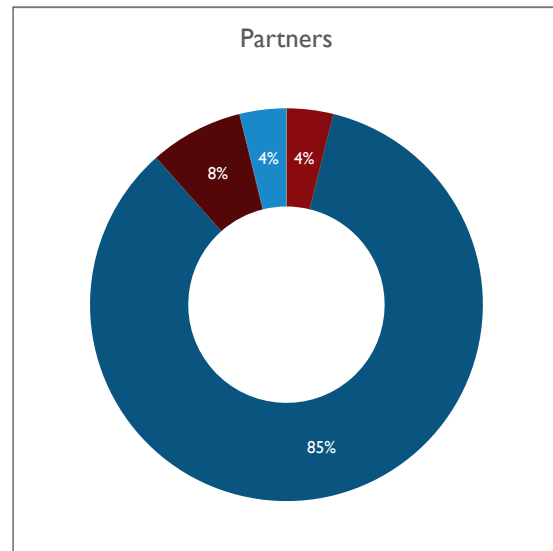
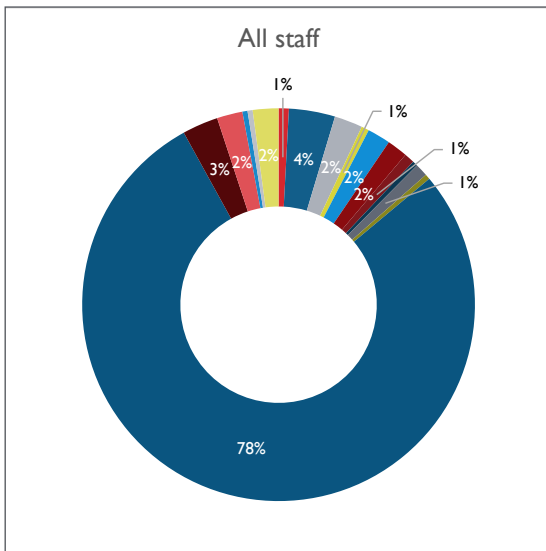
■ Yes
■ No
■ Prefer not to say

Day-to-day activities limited due to health problem or disability lasting at least 12 months



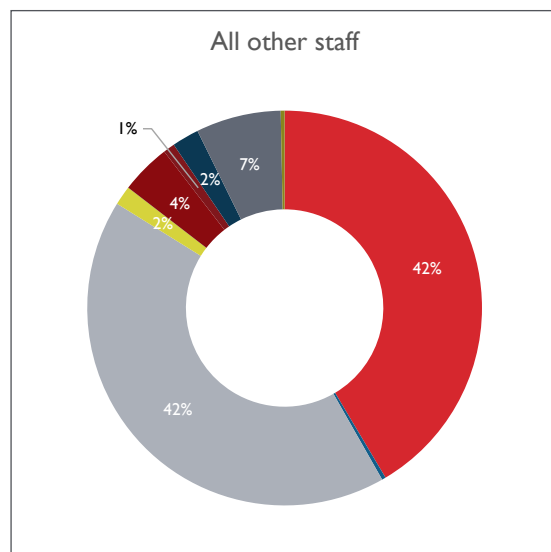
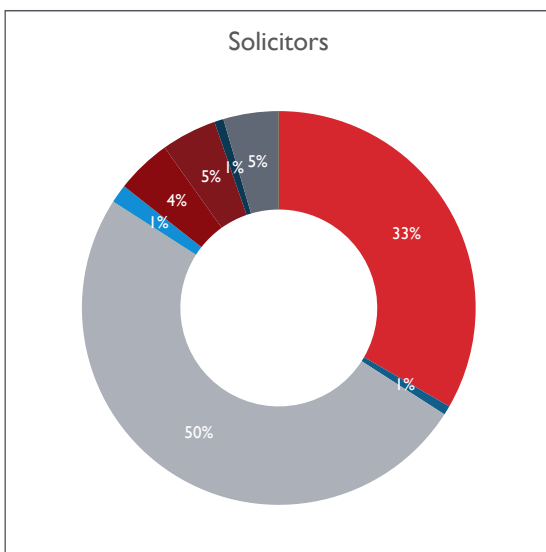
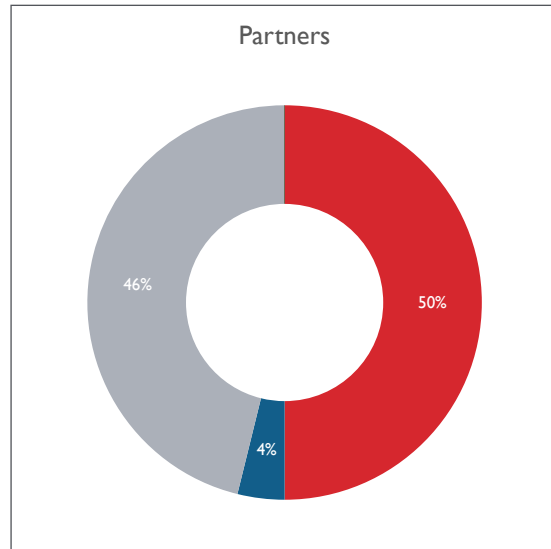
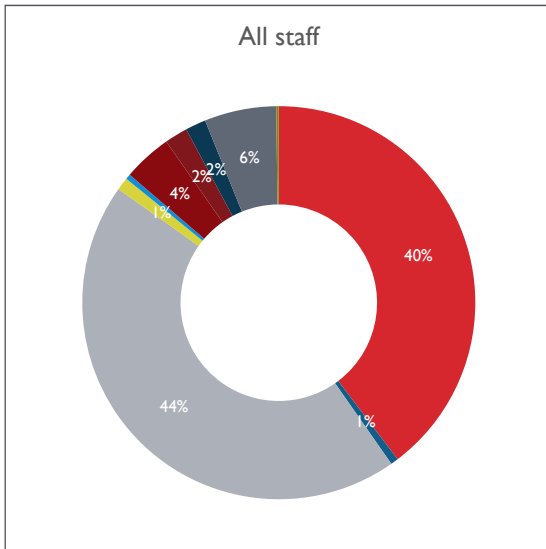
■ Yes, limited a lot ■ No
■ Yes, limited a little ■ Prefer not to say

Ethnicity



- Bangladeshi
- Indian
- Pakistani
- Any other Asian background
- African
- Caribbean
- White and Asian
- White and Black African
- White and Black Caribbean
- Any other Mixed / multiple ethnic background
- British / English / Welsh / Northern Irish / Scottish
- Irish
- Any other White background
- Arab
- Any other ethnic group
- Prefer not to say

Religion or belief

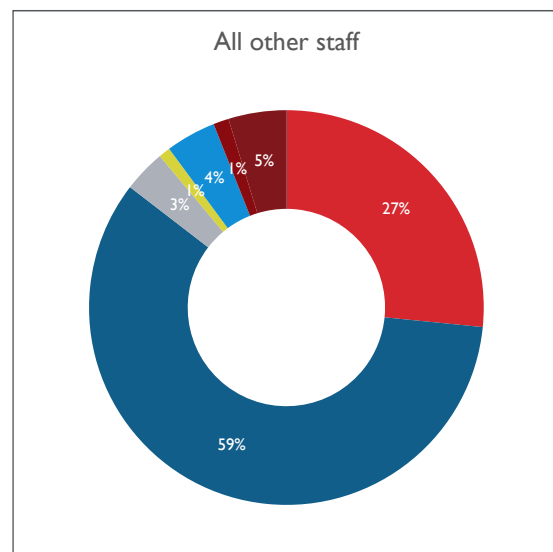
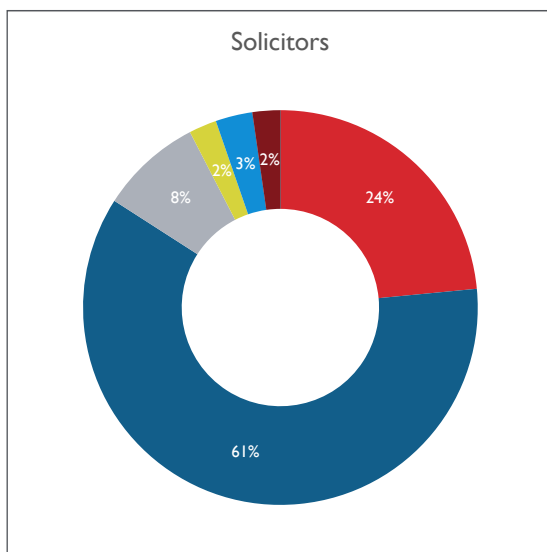
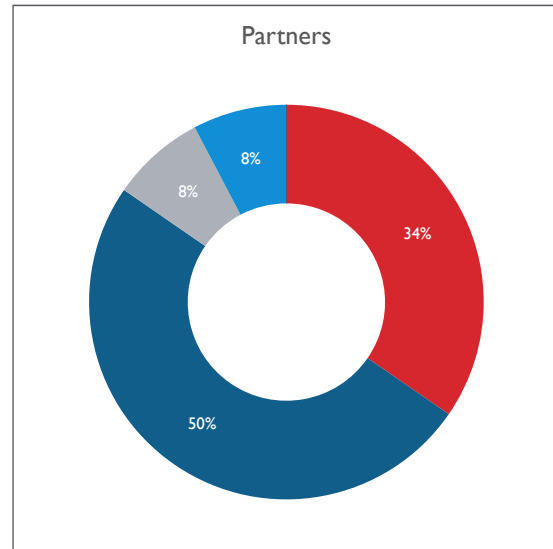
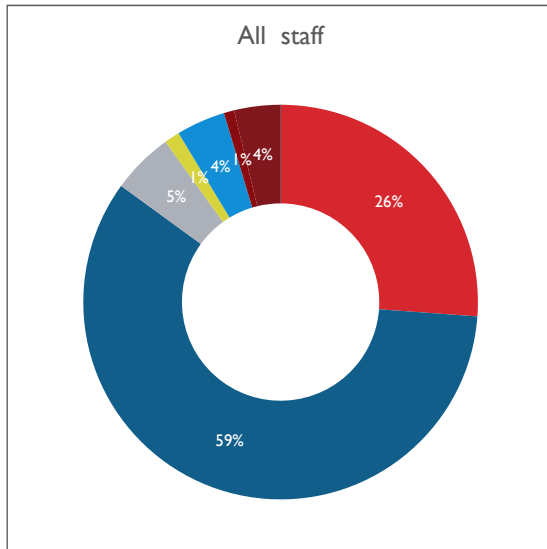


- No religion or belief
- Buddhist
- Christian
- Hindu
- Jewish
- Muslim
- Sikh
- Any other religion or belief
- Prefer not to say
- Invalid / no response

Sexual orientation

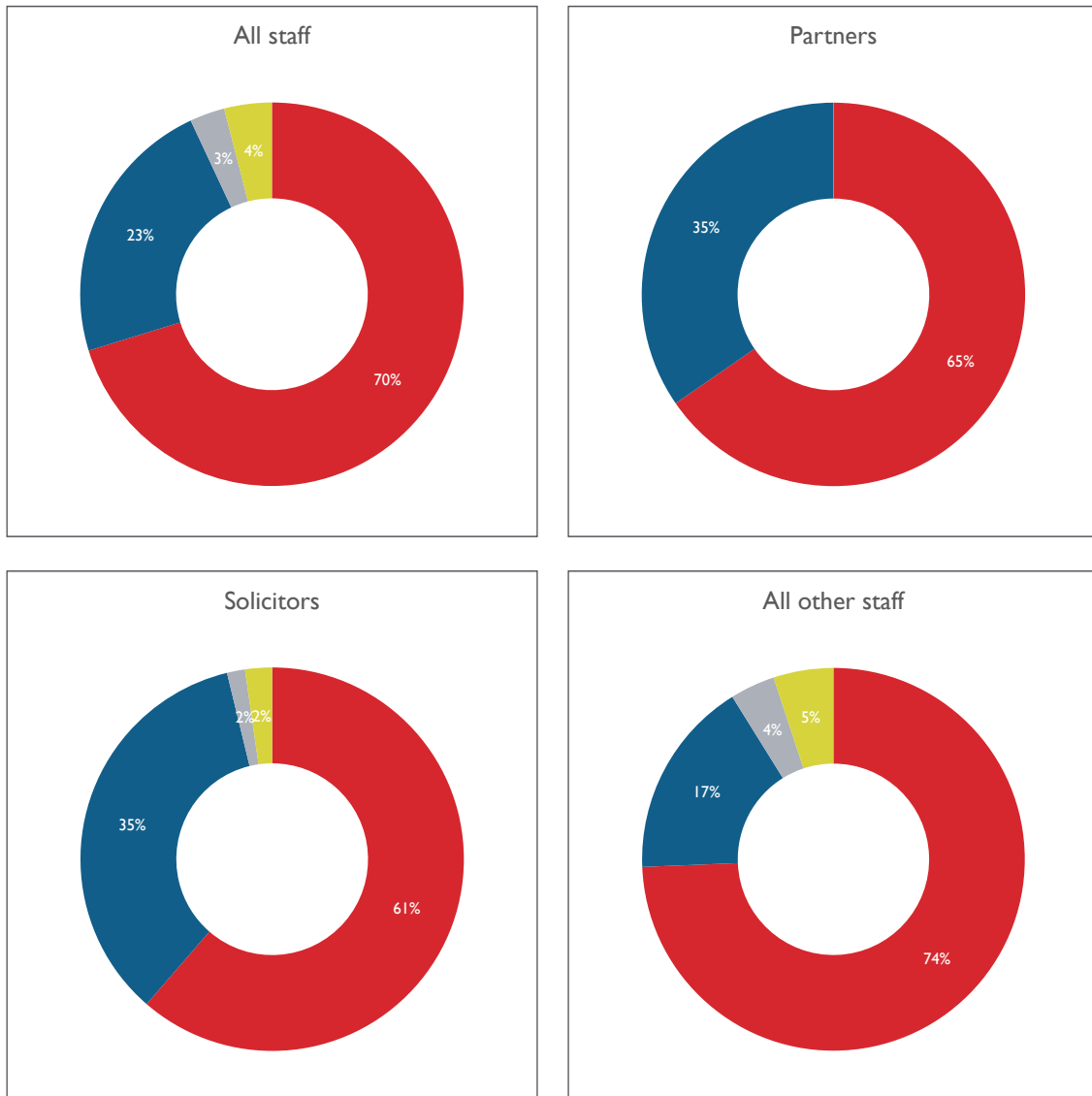


School type from 11 to 16



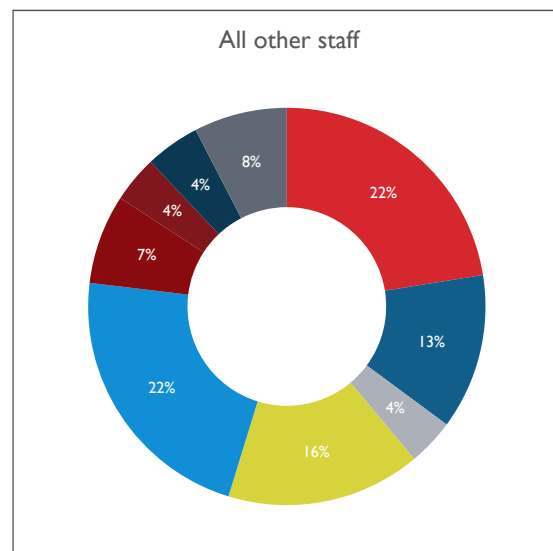
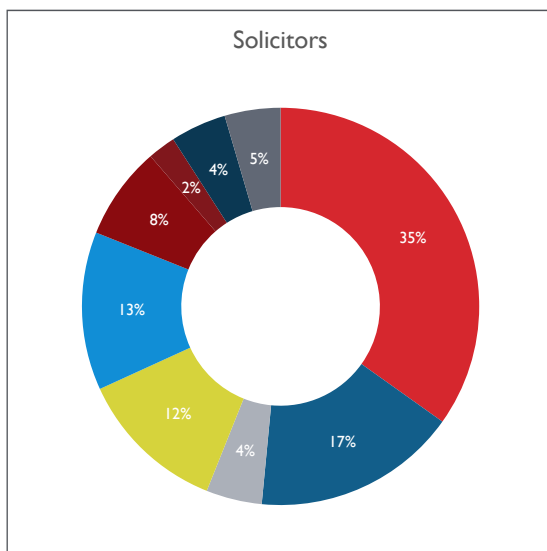
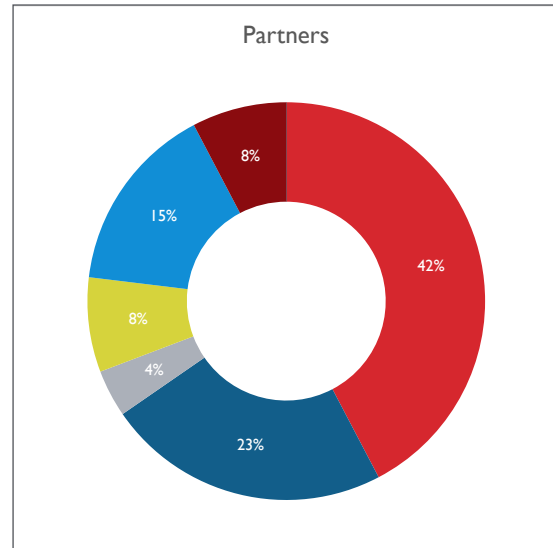
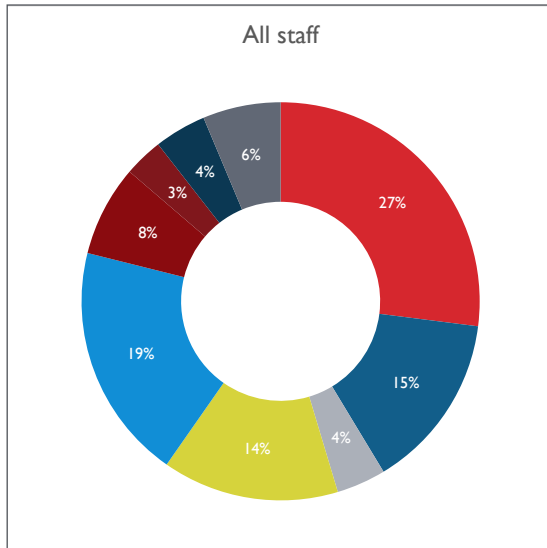
- State-run or state-funded school - selective on academic, faith or other grounds
- State-run or state-funded school - non-selective
- Independent / fee-paying school
- Independent / fee-paying school, where I received a bursary covering 90% or more of my tuition
- Attended school outside the UK
- Don't know / not sure
- Prefer not to say

Did either of your parents attend university by the time you were 18?



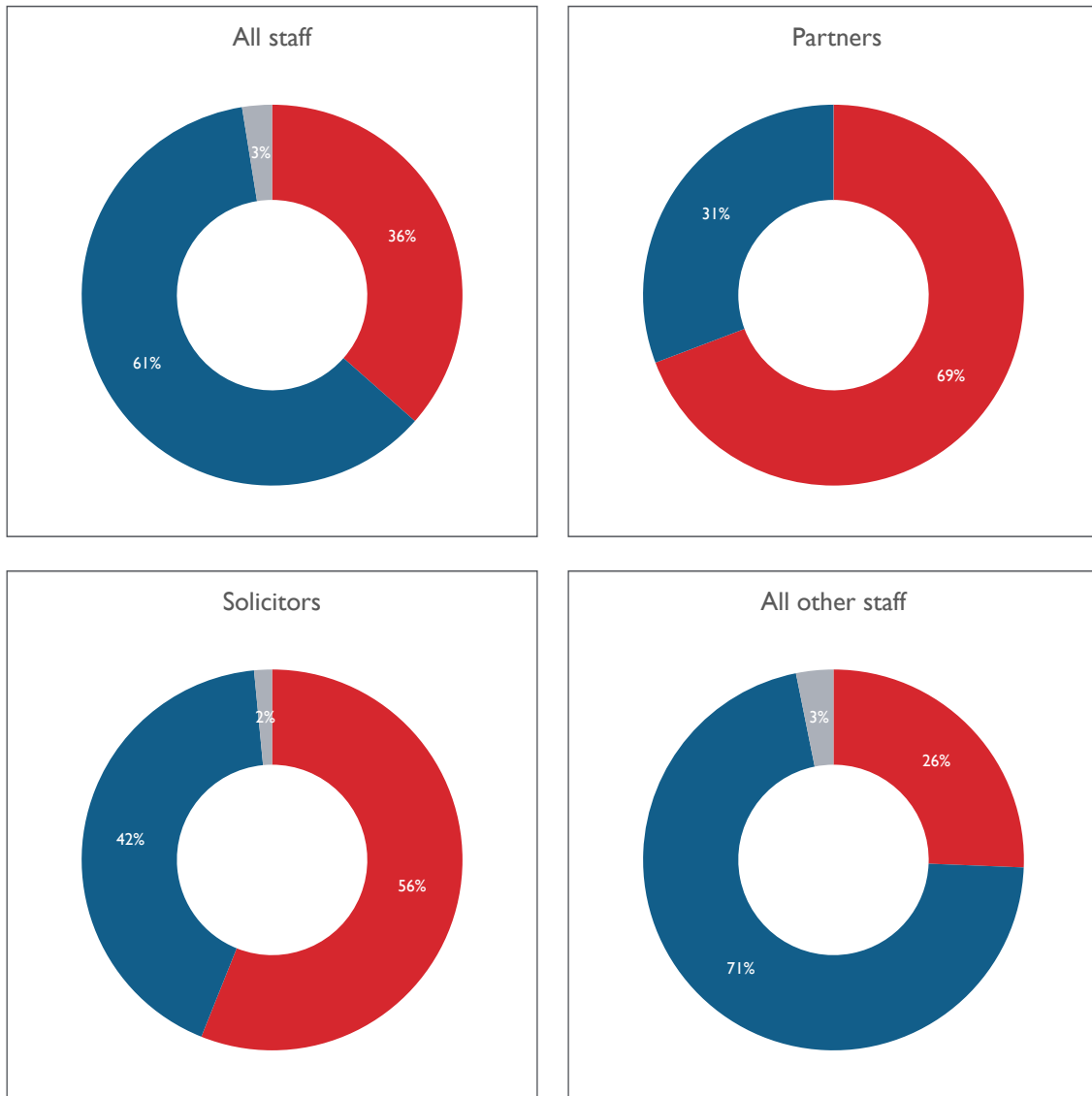
- No, neither of my parents attended university
- Yes, one or both of my parents attended university
- Don't know / not sure
- Prefer not to say

Work of the main / highest income earner in your household when you were aged about 14



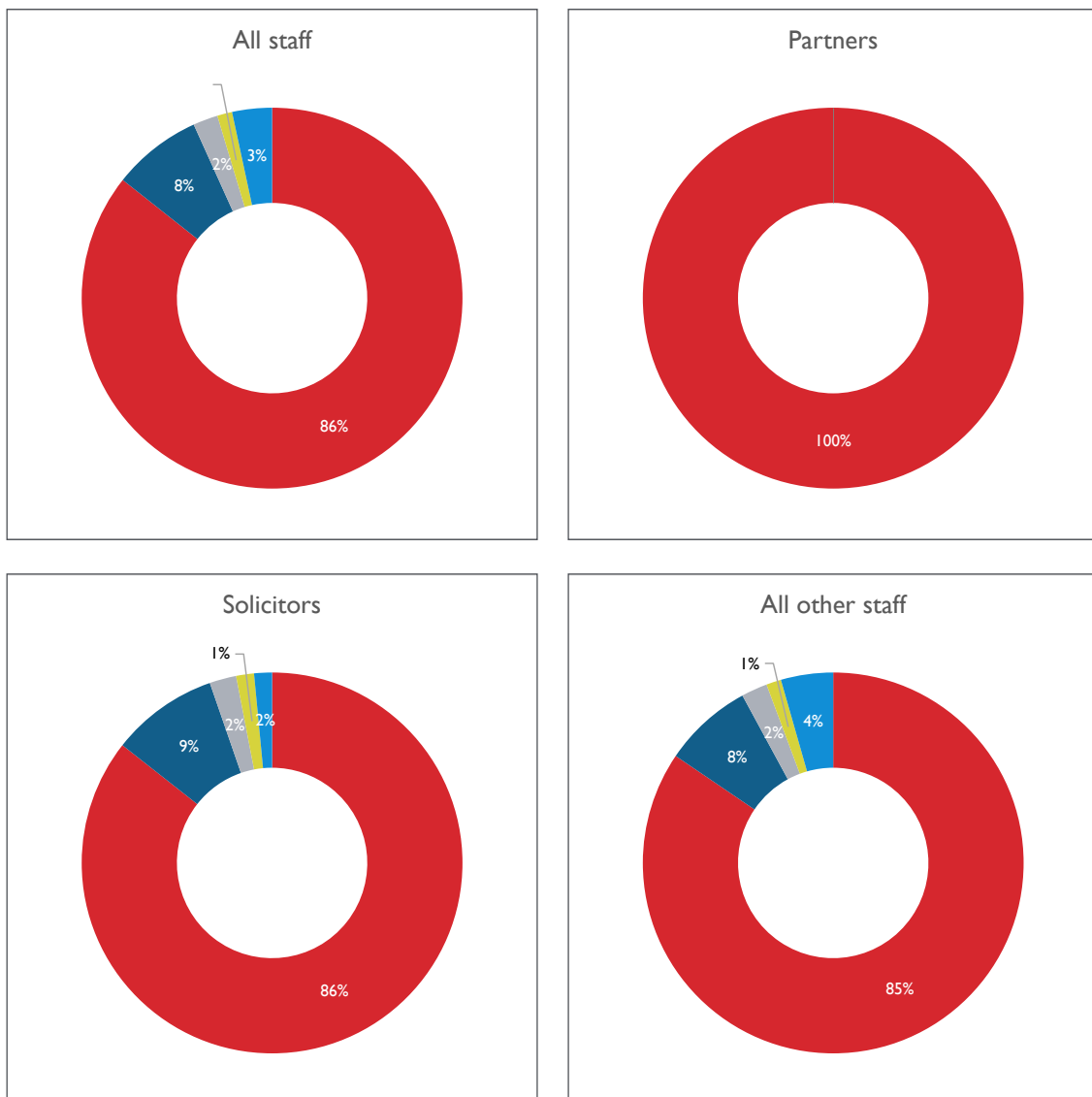
- Modern professional and traditional professional occupations such as teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanica
- Senior, middle or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager
- Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nurse nurse
- Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver
- Routine, semi routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff
- Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner
- Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)
- Other, such as: retired, this question does not apply to me, I don't know
- Prefer not to say

Primary carer for a child under 18



■ Yes
■ No
■ Prefer not to say

Time spent providing unpaid care for those with long term physical or mental ill health caused by disability or age



- No
- Yes, 1 - 19 hours a week
- Yes, 20 - 49 hours a week
- Yes, 50 or more hours a week
- Prefer not to say