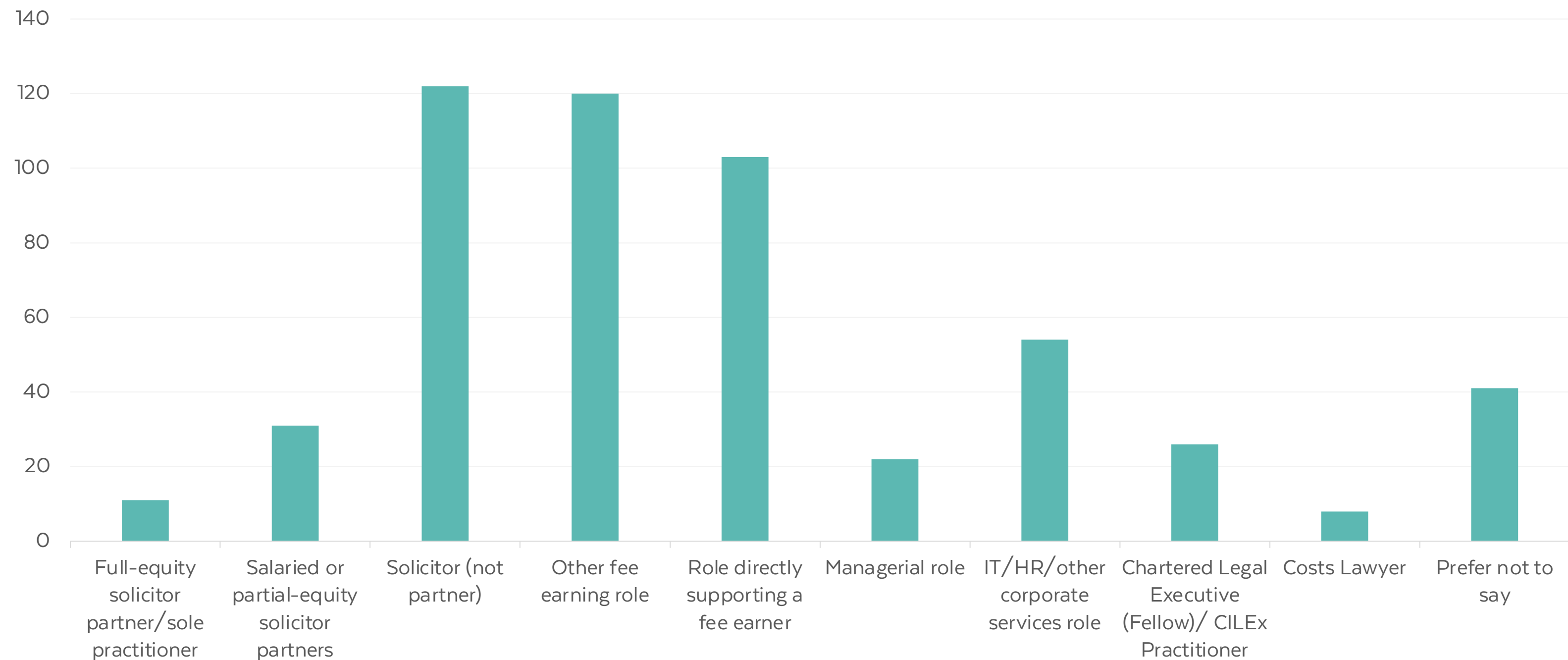


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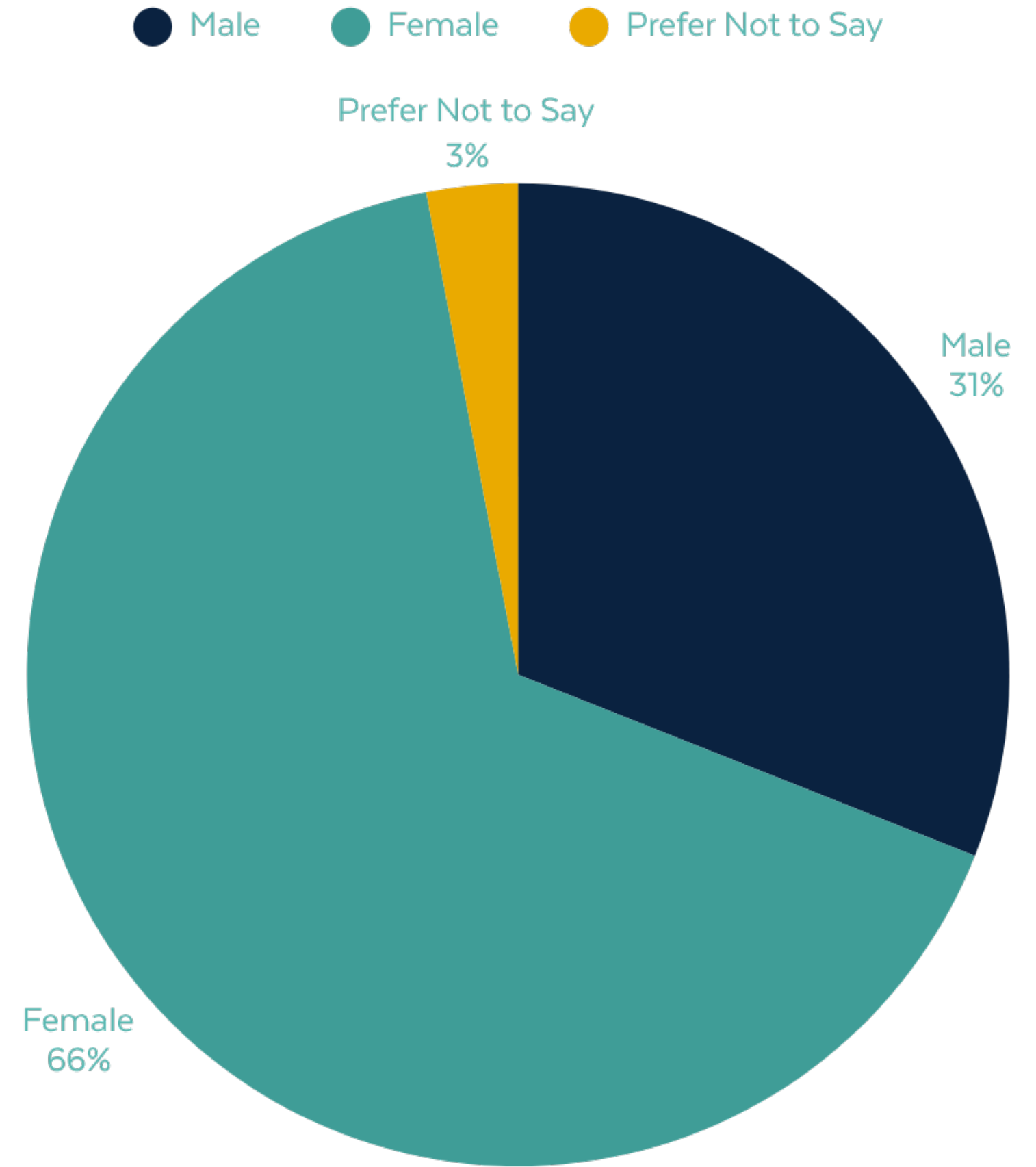
2025

Role Categories



Sex

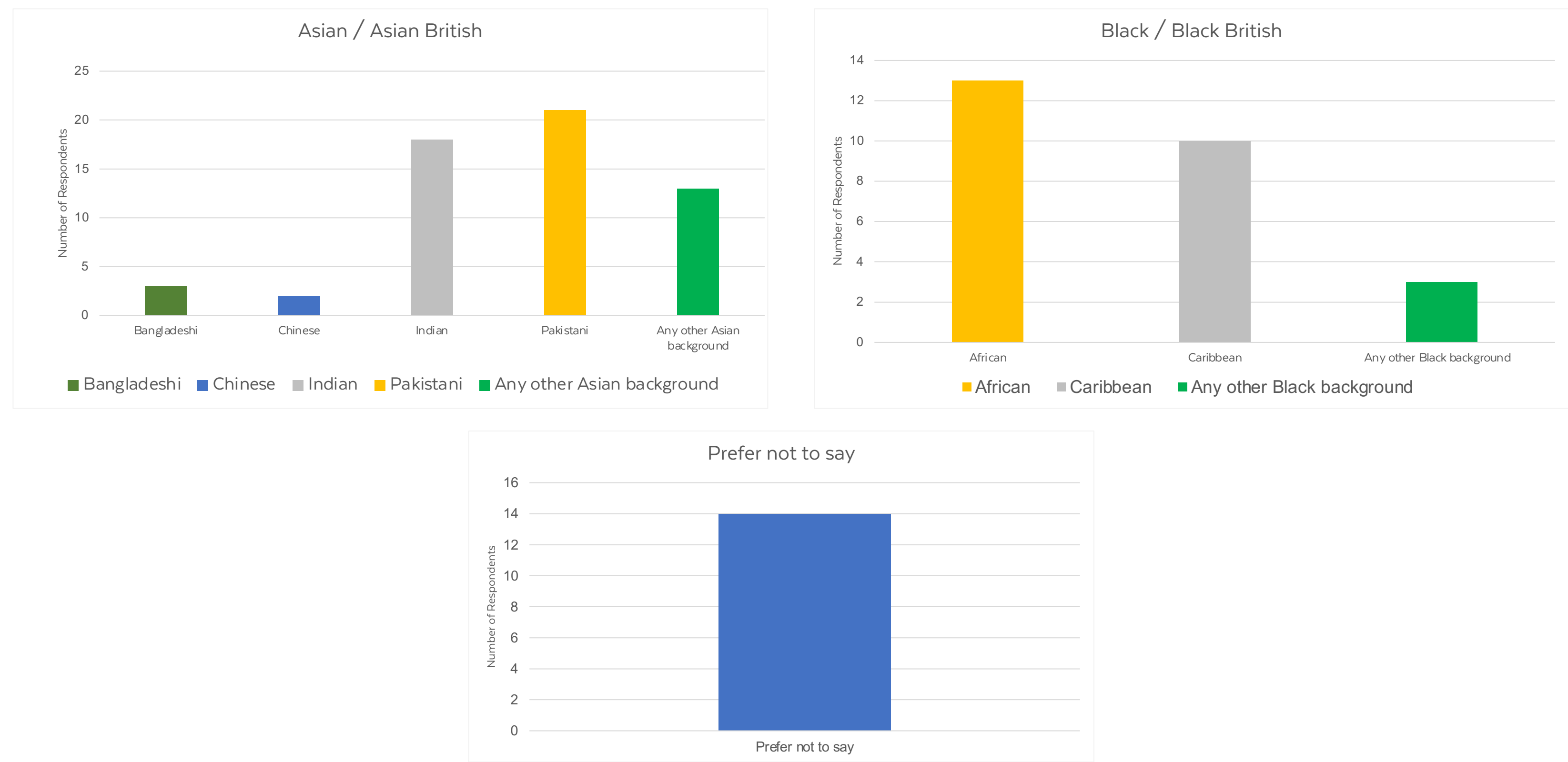
98% of respondents said their gender identity is the same as their sex registered at birth, and **2%** preferred not to say.



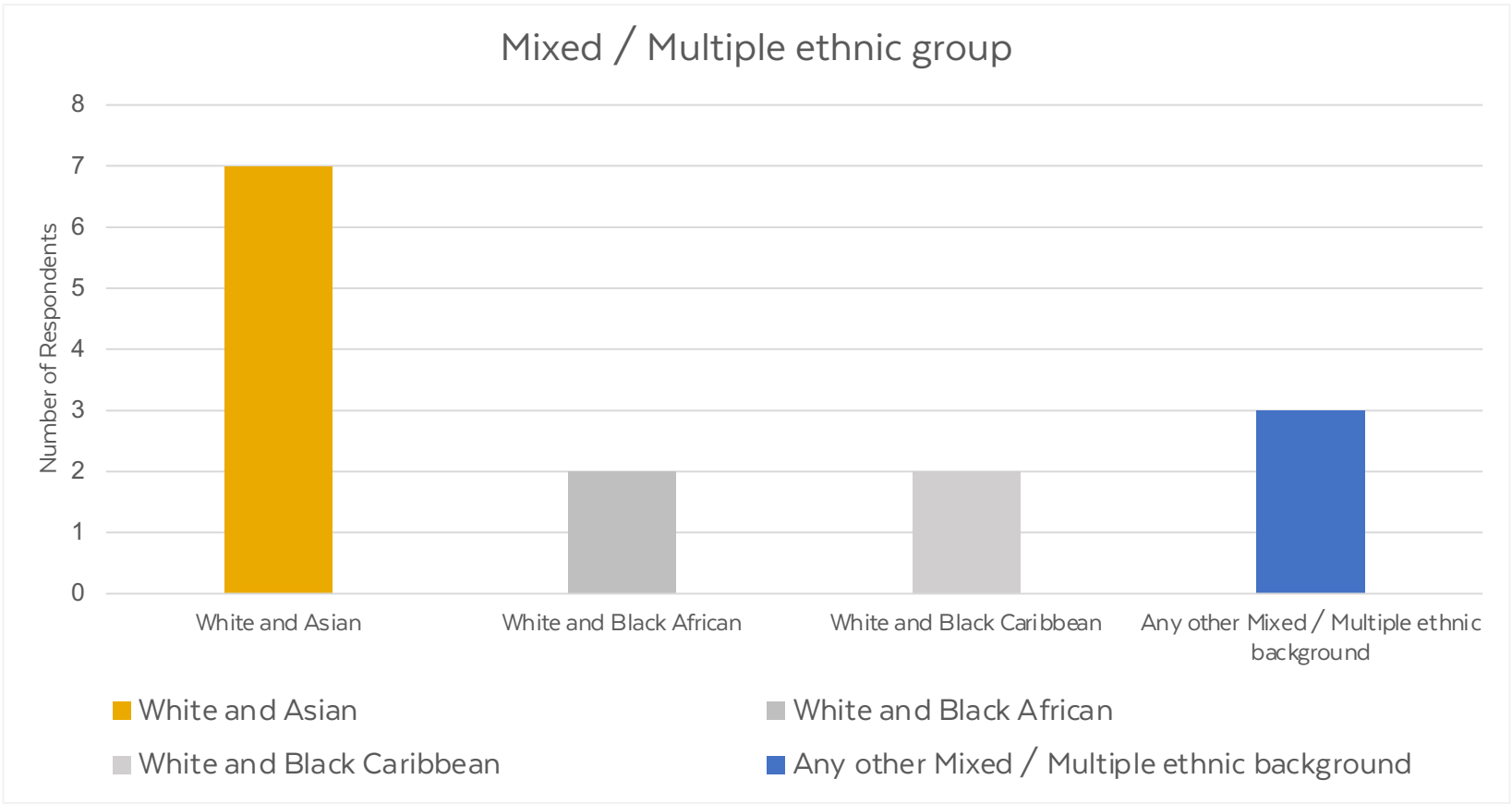
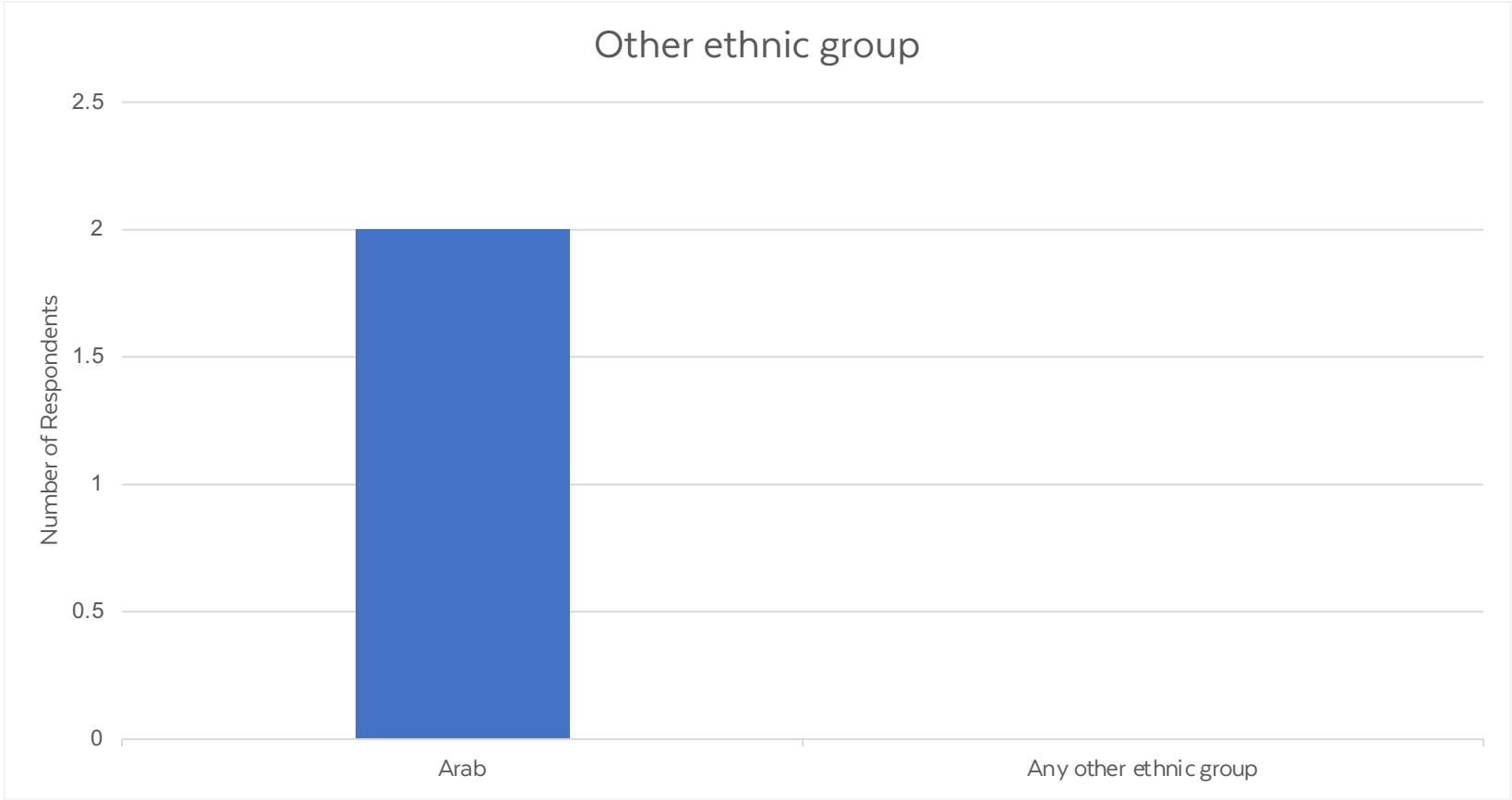
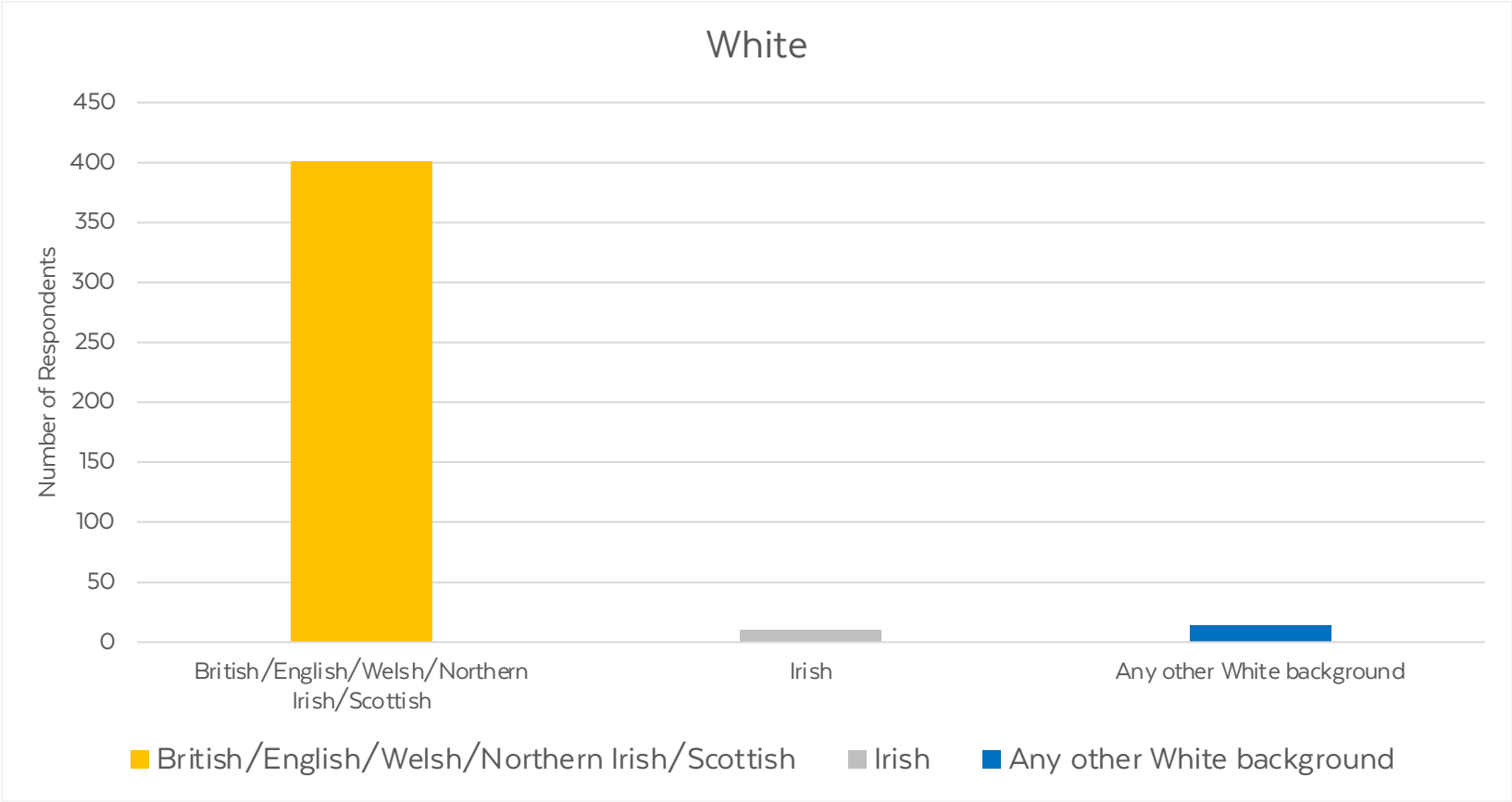
Sex by Role Categories

Breakdown by sex as percentage of respondents			
Role Category	Male	Female	Prefer not to say
Full-equity solicitor partner/sole practitioner	36%	64%	0%
Salaried or partial-equity solicitor partners	55%	45%	0%
Solicitor (not partner)	40%	58%	2%
Other fee earning role	30%	70%	0%
Role directly supporting a fee earner	16%	83%	1%
Managerial role	18%	82%	0%
IT/HR/other corporate services role	31%	69%	0%
Chartered Legal Executive (Fellow)/ CILEx Practitioner	31%	69%	0%
Costs Lawyer	62%	38%	0%
Prefer not to say	19%	54%	27%

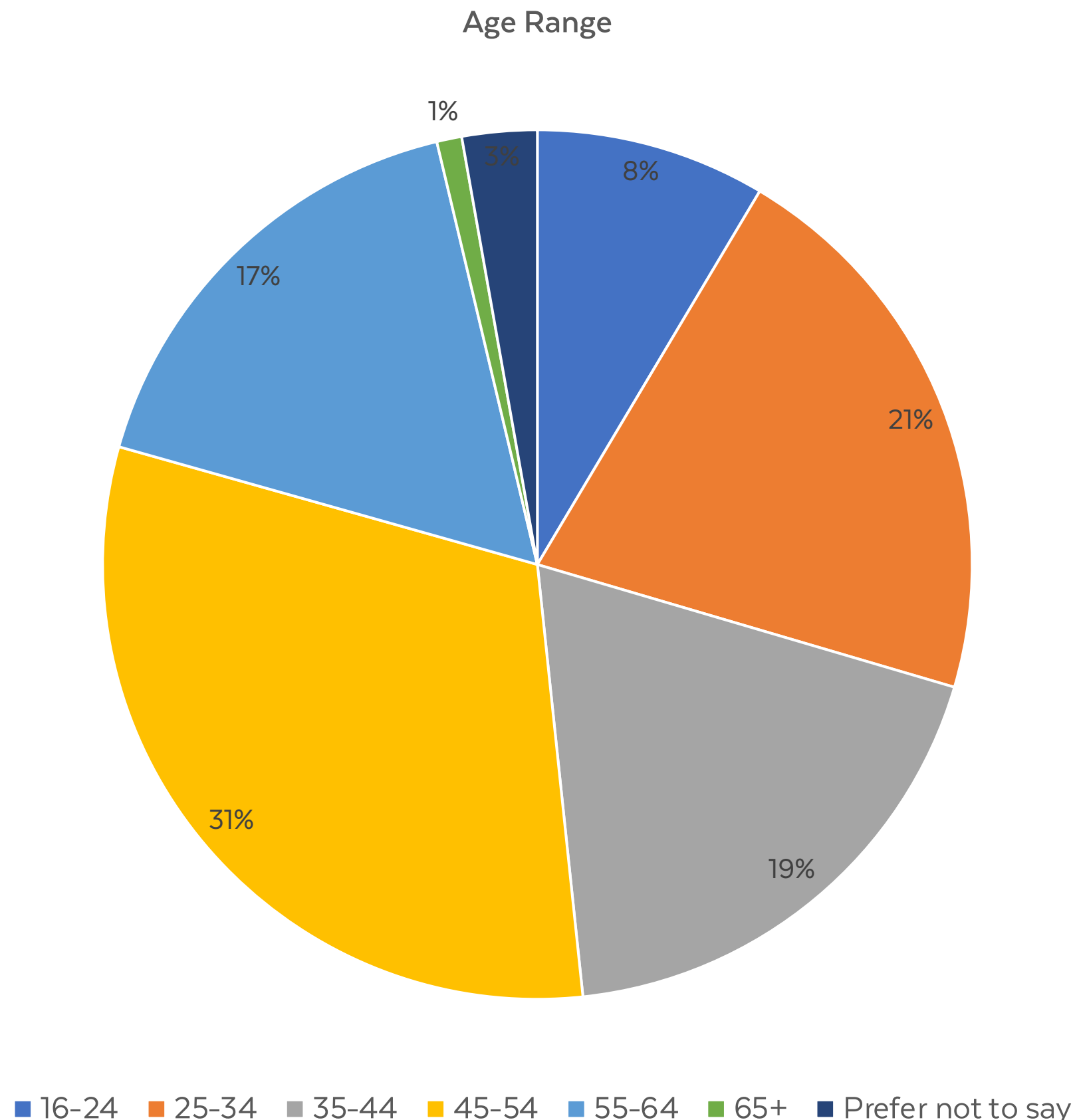
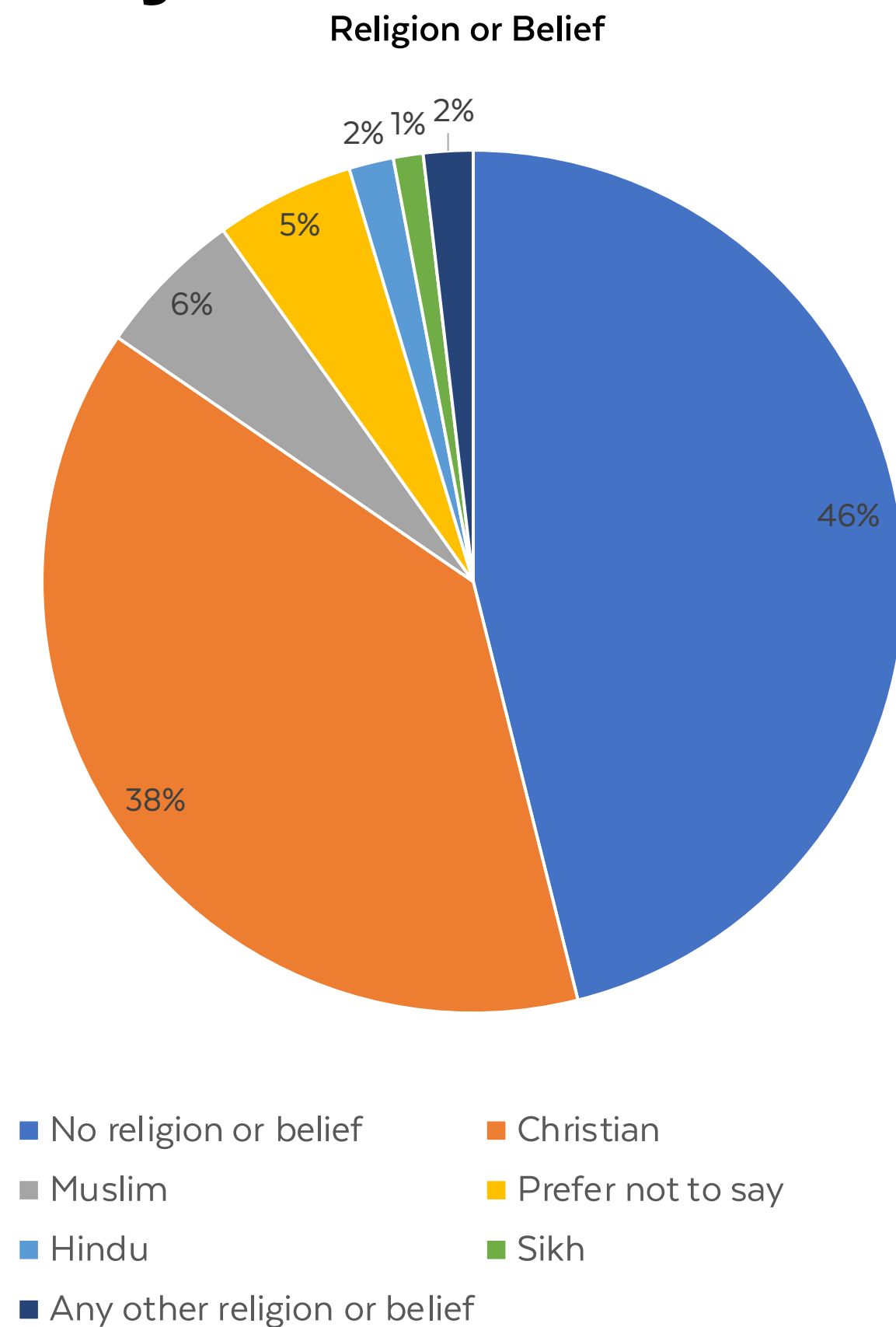
Sex by Role Categories



Ethnicity

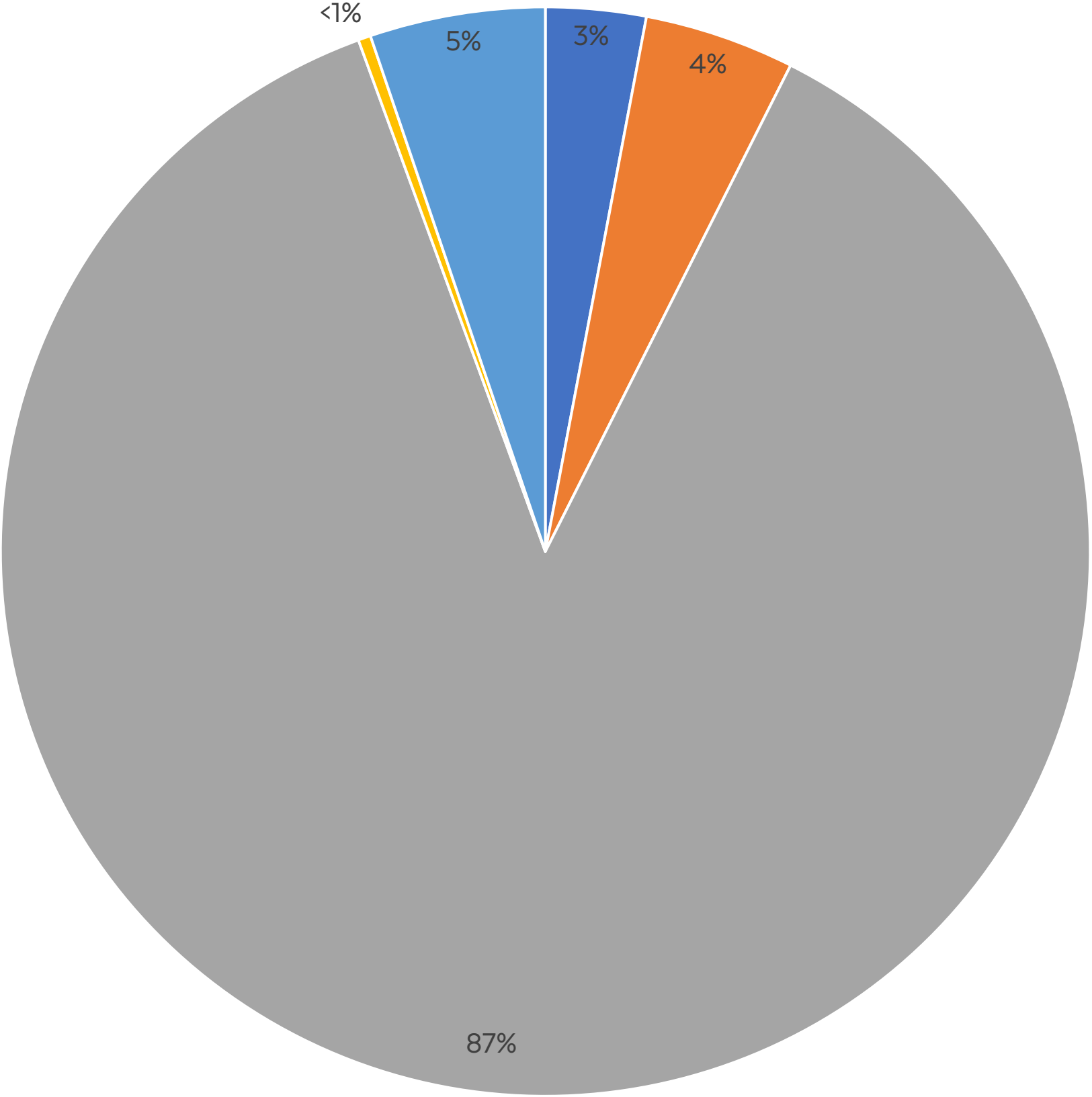


Ethnicity



Sexual Orientation

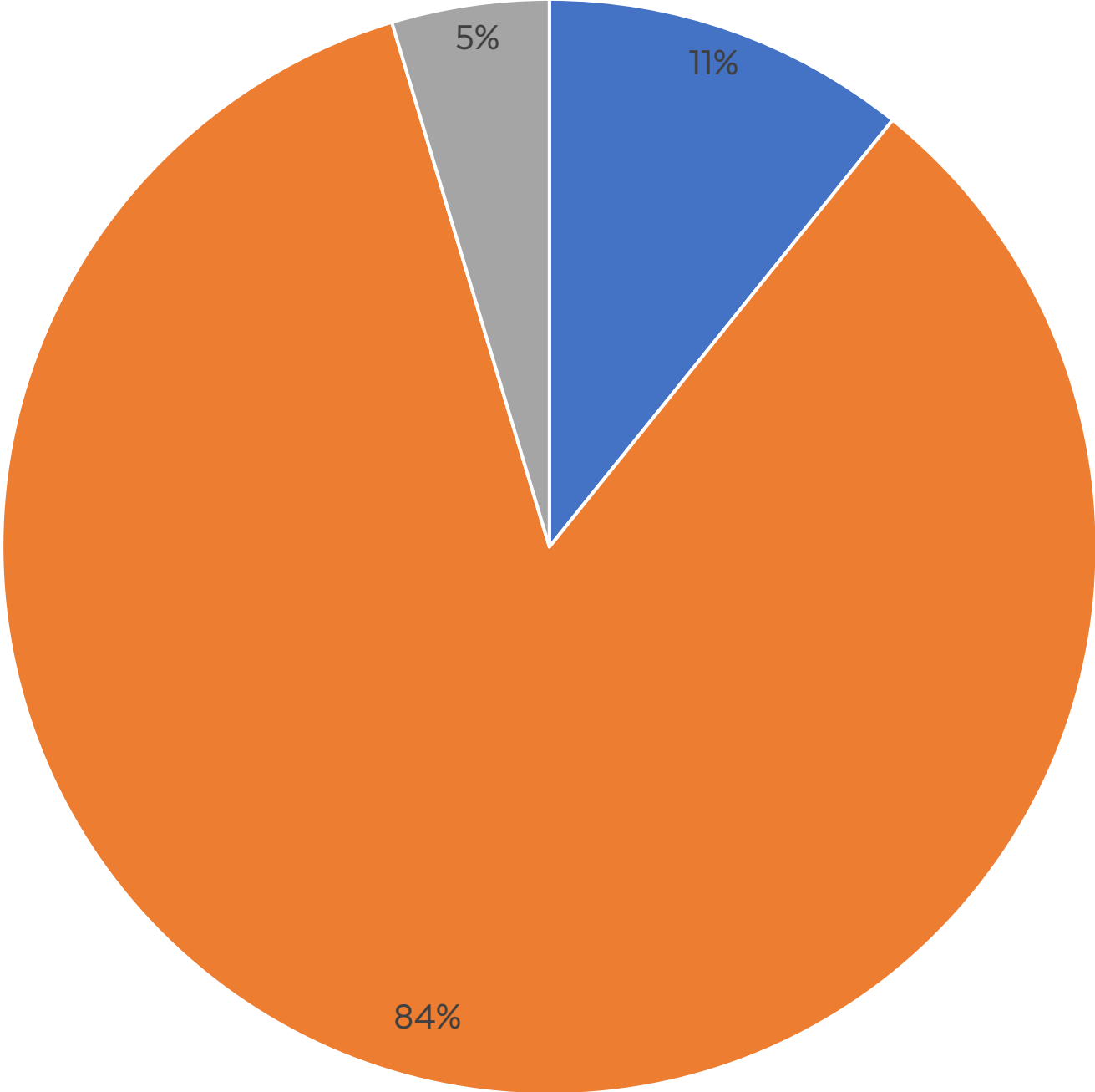
- Bi
- Gay / Lesbian
- Heterosexual
- Other preferred description
- Prefer not to say



Do you consider yourself to have a disability?



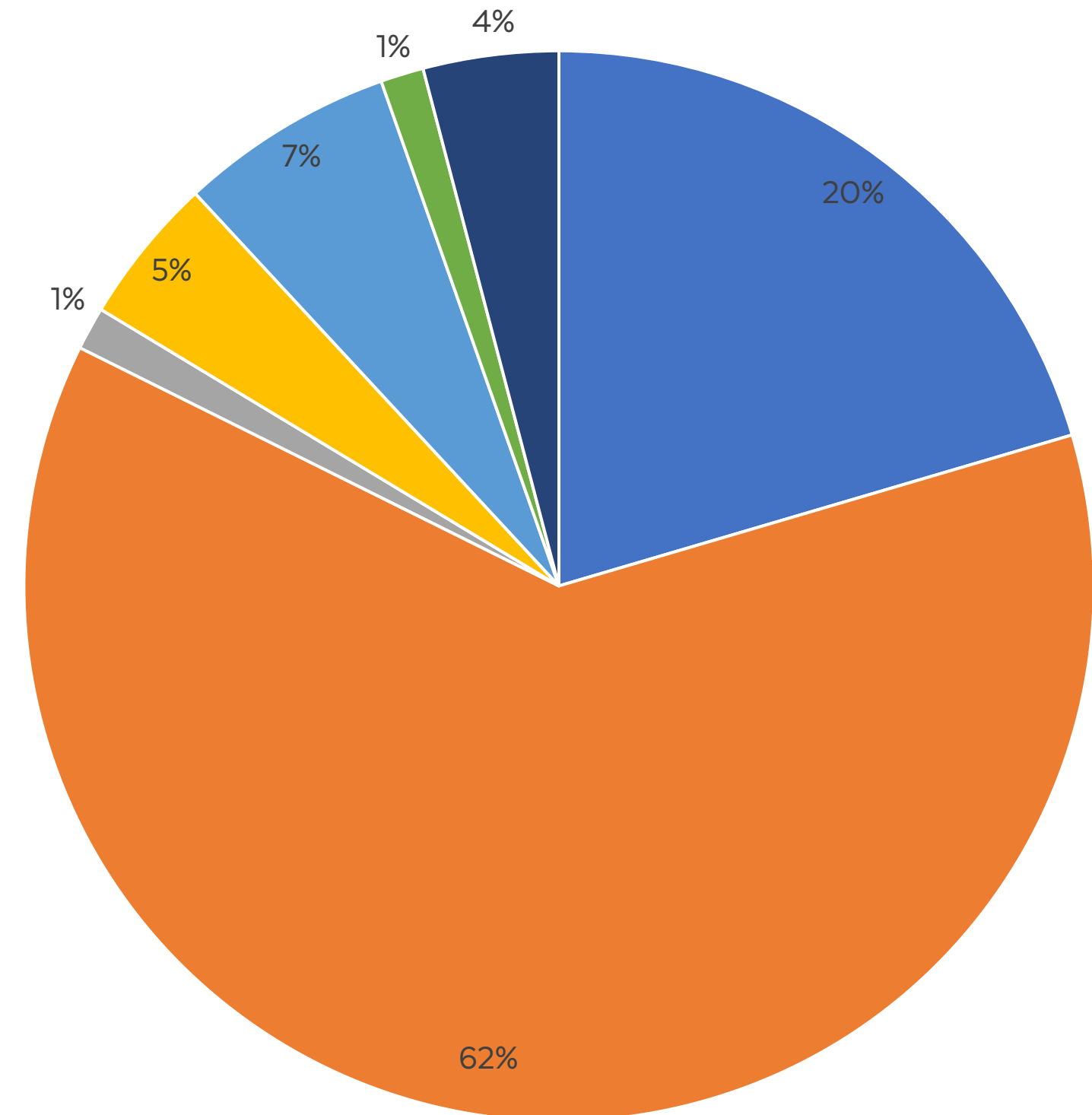
1 in 9 respondents
declared a disability



■ Yes ■ No ■ Prefer not to say

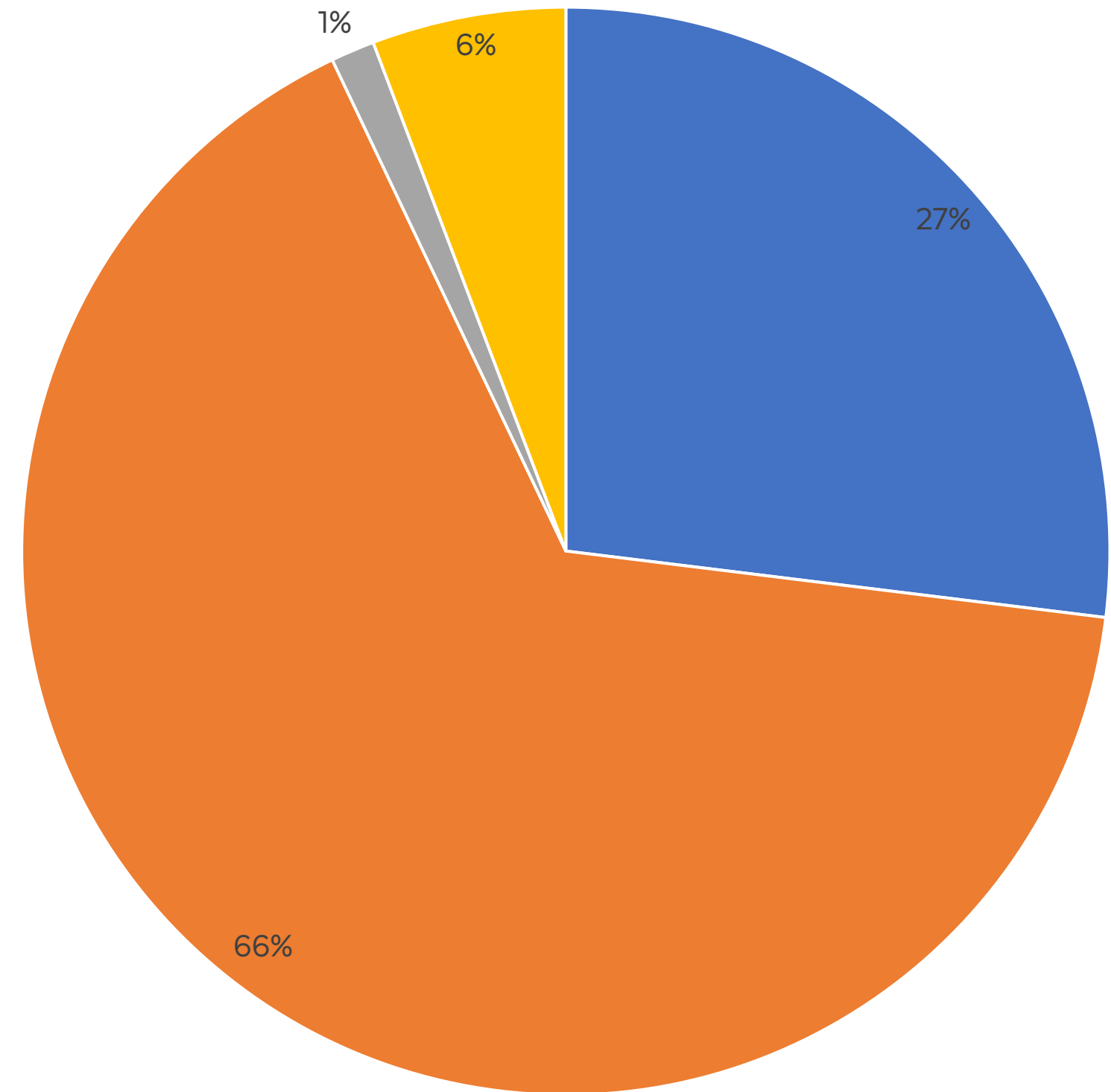
Which type of school did you attend for the most time between the ages of 11 and 16?

- State-run or state-funded school (selective on academic, faith or other grounds)
- State-run or state-funded school (non-selective)
- Independent / fee-paying school where I received a bursary covering 90% or more of my tuition
- Independent / fee-paying school where I received no bursary or a bursary covering less than 90% or more of my tuition
- Attended school outside the UK
- Don't know / not sure / other
- Prefer not to say

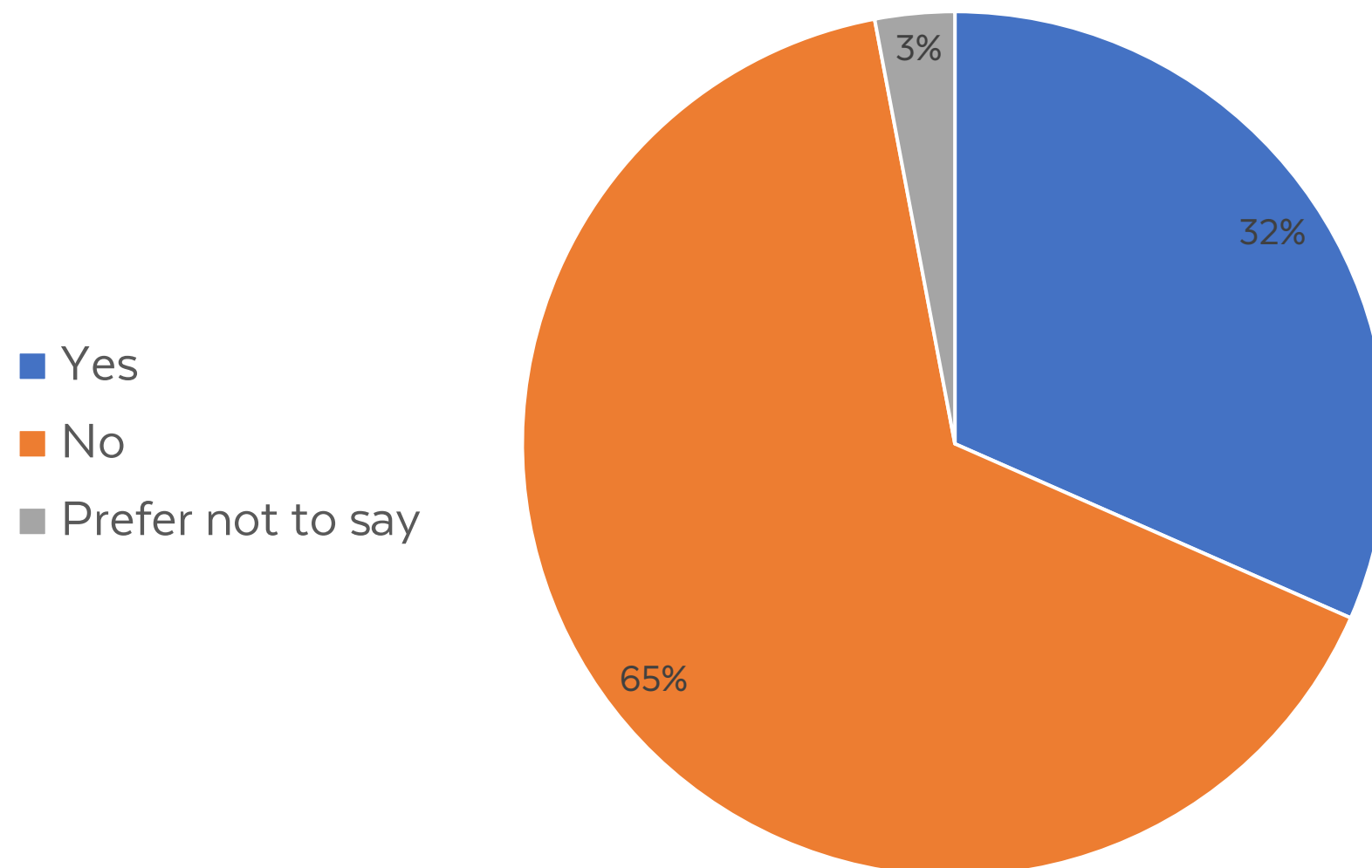


Did either of your parents attend university and gain a degree?

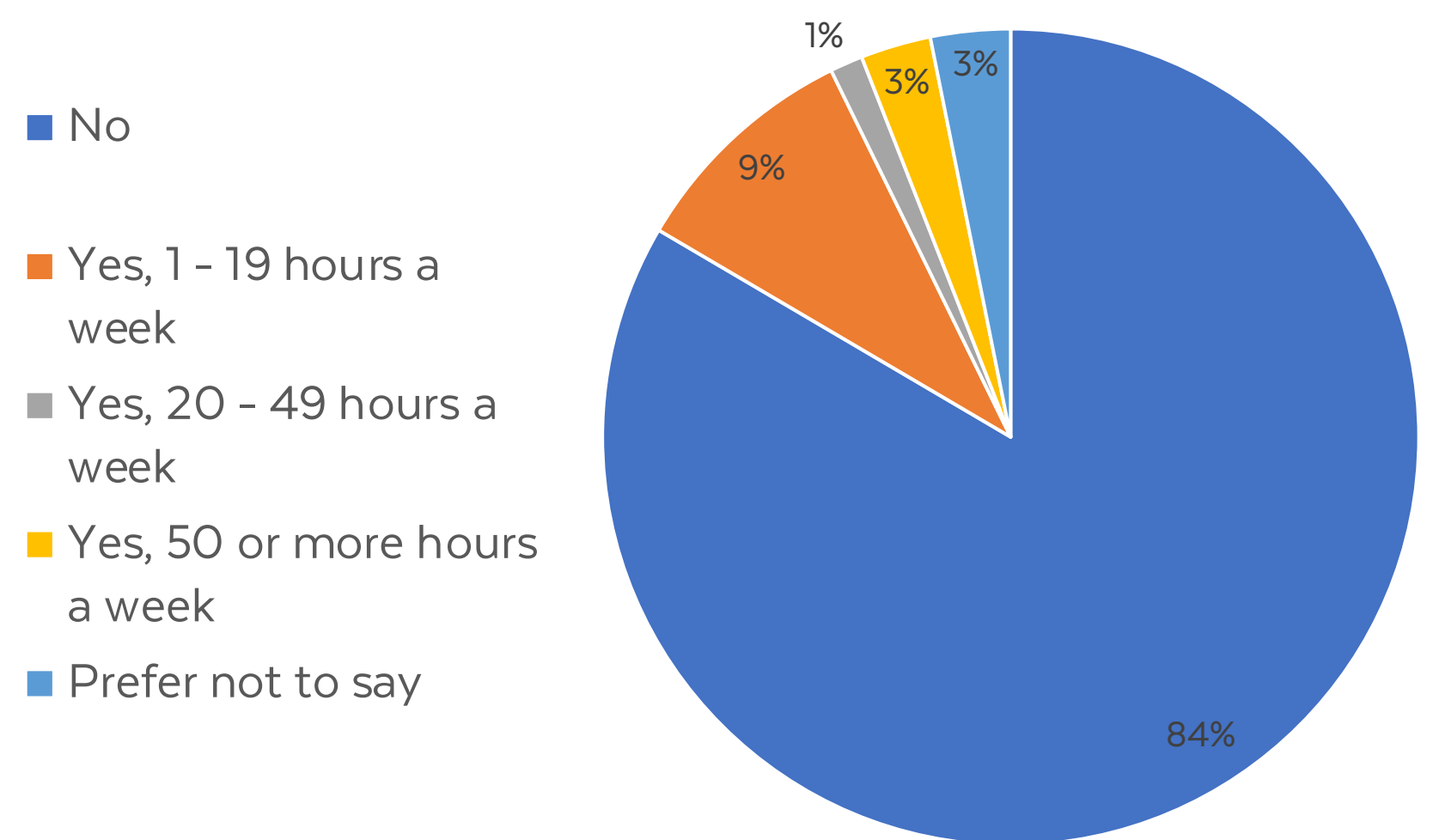
- Yes, one or both of my parents attended university
- No, neither of my parents attended university
- Don't know / not sure
- Prefer not to say



Are you a primary carer for a child or children under 18?

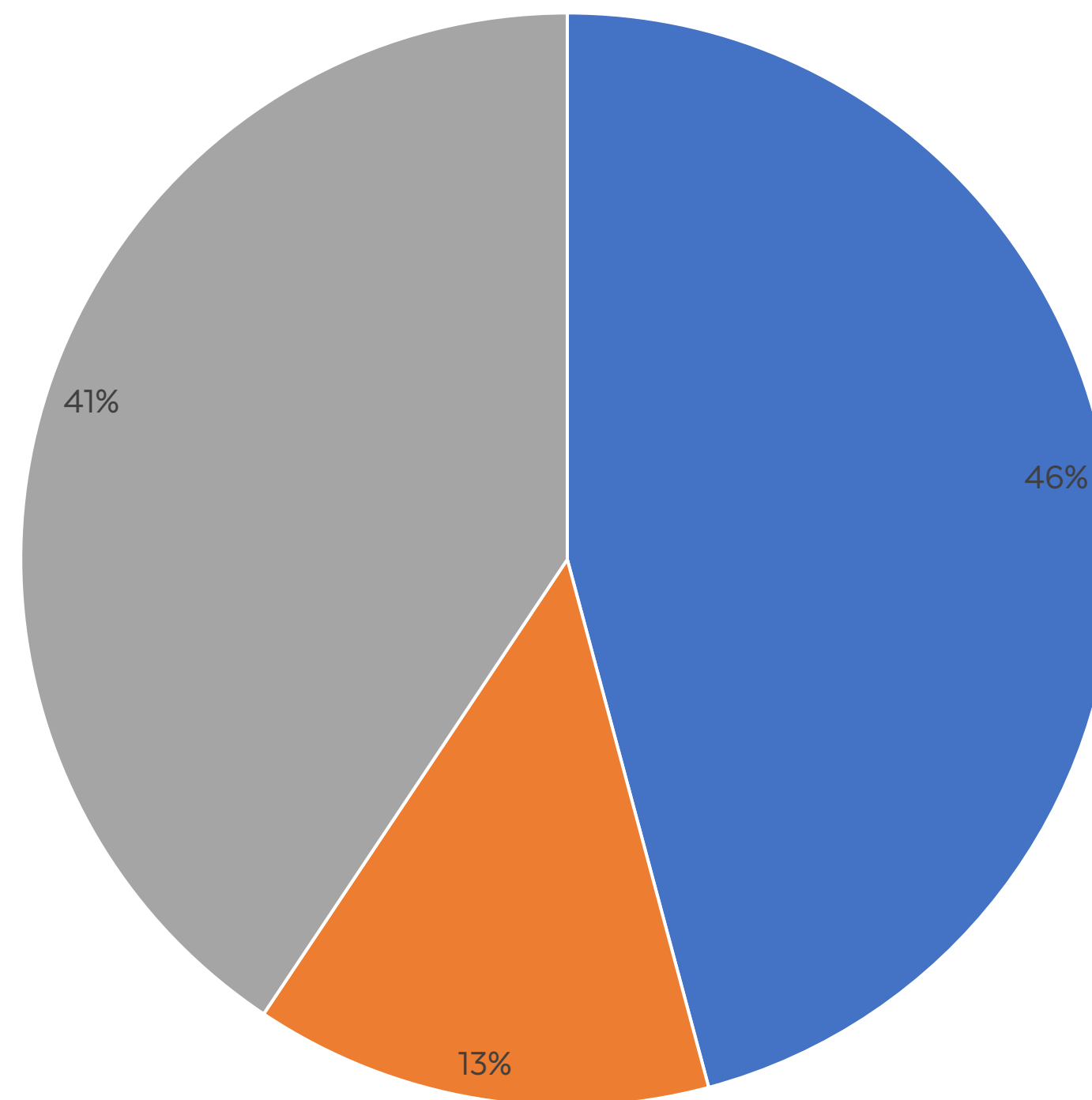


Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?



What was the occupation of your main household earner when you were aged about 14?

- Professional Background
- Intermediate Background
- Lower Socio-economic Background



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